



Chaminade College Preparatory Drug Testing Plan

Policy Statement:

The Board of Directors and Administration of Chaminade College Preparatory has adopted a mandatory random drug and alcohol testing policy for all students in grades 9-12, beginning with the 2006-07 school year.

Program Objectives:

- To enhance learning: We believe that drug free students are better learners, have better attitudes toward learning, and are more likely to engage in programs that enhance their spiritual, emotional, and physical well being.
- To combat drug experimentation and use among our students by giving them a good excuse to say “no” to drugs and alcohol in the first place
- To reduce student drug use in and out of school, thereby improving the health and safety of the students
- To offer direct assistance to students who are struggling with drug and alcohol issues.

Test Administration:

- Pacific Toxicology Laboratories will be the full-service provider of Chaminade’s drug testing program. Lab staff will administer tests to students on campus and the testing of samples will occur at the lab.
- The method to determine the presence or absence of drugs will be urinalysis.
- Pacific Toxicology Lab is “Substance Abuse and Mental Health Administration” (SAMHSA) approved, under the Department of Health and Human Services, and is one of only 45 labs around the country authorized to do federal employee testing.
- Among the drug panels available are tests for amphetamines/methamphetamines, cocaine, opiates, marijuana, barbiturates, and benzodiazepines (valium, Librium, xanax and other tranquilizers).
- To ensure privacy and dignity of students, testing will not be “observed” although steps will be taken to ensure the integrity of the test.
- Girls and boys will be tested separately.
- An administrator will be present in the waiting room during testing.
- Identification: An identifying number will be assigned to each donor and that number will label the sample throughout the process.
- Adulteration: The lab utilizes several adulteration precautions.
- Labeling: The lab has an established protocol from sealing to storage. When the sample is donated, the technician peels off the label, seals the sample, places the sample in a bag, and signs off.
- Chain of Custody: The lab provides identity and integrity of the sample from collection to disposal.
- The sample amount is typically 30 ml, at a minimum.

- If for any reason a donor is not able to produce a sample, they are invited to drink a glass of water, relax, and then produce a sample.
- The lab utilizes Mass Spectrometry and Gas Chromatography (GC/MS) to verify a positive screen. GC/MS is the gold standard of testing.
- Positive tests are virtually 100% accurate.

Other Catholic schools using mandatory random drug testing via urinalysis:

- Santa Margarita, Servite, Mater Dei and St. John Bosco

Student Selection:

- Each month, on days determined by the principal and/or his designee, students will be randomly selected from the student body to provide samples for testing purposes.
- All reasonable steps will be taken to assure the dignity of the student and confidentiality of information.
- The principal or the Vice Principal for Faculty/Student Affairs will be responsible for generating the list of students to be tested -- using a subscriber service to generate the random list.
- The list will be given to the Deans who will take the students to the testing location.
- A student who is absent may be added to the list for the next testing date.

School Notification from Pacific Toxicology Lab:

- The lab will inform the principal, within 24 hours, of all negative tests.
- Positive test results will be communicated to the principal within 72 hours.
- The principal and, in his absence, the Vice Principal for Faculty/Student Affairs are the school personnel who will receive notification of positive student tests.

Parent Notification:

Parents will be notified of positive test results in the most timely manner possible.

Positives Test Results:

- All drug and/or alcohol testing results are considered confidential information and will be handled accordingly.
- Students who test positive have the option of seeking further confirmation by means of a hair sample test. To facilitate such a test, Pacific Toxicology Laboratories will be able to collect the hair sample and send it to an appropriate lab for testing. The family will incur the cost of this test.

First Positive: When a student is identified with a first-positive determination the student must:

- Participate in a Parent Conference with the principal and the principal's designee.
- Undergo an assessment and follow through on treatment recommendations made by a substance abuse evaluator or licensed psychologist; submit this documentation to the Principal. The assessment may be made by a substance abuse evaluator or licensed psychologist of the family's choice with the understanding that school will receive documentation that counseling has occurred.

- Provide the Principal with a certificate of completion or a letter from the program once treatment is complete.
- Submit to retesting by the school after a minimum of a one-month interval from the time of the first positive test. If the second test is clear, the student will be allowed to re-join the random cycle of testing.

LA County Residents: 3 treatment options

- Seek private assessment and treatment. (The school recommends a minimum of five sessions of group or individual treatment).
- Enter free CARE program (1-866-350-8773); nearest assessment center is the Tarzana Treatment Center (1-800-996-1051). A specialist will conduct assessment and makes treatment recommendations. Choices are offered for treatment; one excellent resource is Matrix Institute (1-800-310-7700); for adolescents they have either a 5 session psycho-educational program or 4 month Intensive Outpatient program.
- Enter the free or very low fee Ventura County Drug and Alcohol program in Simi Valley (1-800-577-0830). Enroll in “minor consent” Medi-Cal for substance abuse services. This program comprises attending one recovery group weekly for 12-14 weeks with several individual sessions over time of treatment. A certificate of completion is awarded.

Ventura County Residents: 2 treatment options

- Seek private assessment and treatment. (Chaminade recommends a minimum of five sessions of group or individual treatment).
- Enter the free or very low fee Ventura County Drug and Alcohol program in Simi Valley (1-800-577-0830). Enroll in “minor consent” Medi-Cal for substance abuse services. This program comprises attending one recovery group weekly for 12-14 weeks with several individual sessions over time of treatment. A certificate of completion is awarded.

Second Positive: When a student is identified with a second positive during their time of enrollment, the principal will refer the student to the appropriate Dean of Students.

The second positive will constitute a Level II disciplinary infraction. In addition to normal disciplinary consequences, a contract with stipulated conditions will be signed by the school, the parent(s) and the student. A condition of continuing enrollment will be a possible second assessment but continuing counseling will be required.

Third Positive: When a student is identified with a third positive determination during the time of enrollment, the student will be asked to withdraw from Chaminade.

Records:

- The school will not keep any written records of students who test negative.
- The principal will keep a record of positive test results.
- Records related to drug testing or discipline in general are not part of a student’s permanent academic file and are not release without parent authorization.